



OUR CLUB WAY

'One community sharing their passion for Basketball'

Code of conduct policy

Our code of conduct outlines our values and what is expected of all our members and OUR Basketball community. This document was put together with guidance from our governing body Basketball England.

Our Club's main aims are to provide all players the opportunity to play basketball ensuring a fun, competitive and safe environment for natural development. Trowbridge Basketball Club aims to help players develop both in the context of basketball and in everyday life, including physical, mental, emotional and social aspects of playing sport. All of these are attributes the Club believes are beneficial in the daily life of our members.

We believe in inclusivity and welcome players of all ages, gender and ability. We measure success by our development and ongoing success to deliver basketball to our members. This guides everything that we do. This is the reason why everyone in the Club must abide by the Club procedures and policies which can be found on our Club documents page.

We must;

1.1 Treat everyone as you would expect to be treated - Our club will not accept any Behavior that is deemed violent, disruptive and demeaning towards our members. Anyone that displays this type of behavior will be dealt with by the Committee accordingly. Coaches may remove disruptive members if they feel reason to do so.

1.2 Respect all - Trowbridge Basketball Club provides and caters for a wide range of individuals. We feel strongly about respecting one another regardless of our age, gender, ability and Background. For us to continue to run a successful and fun environment we need to ensure that a high level of respect is maintained.

(A) Dis-respecting another member based on the above (1.2) of the club will be taken seriously and in serious circumstances will result in a ban from the Club.

1.3 One community - We are all one big community and we all have a responsibility to ensure that we treat all our members with dignity, sensitivity and fairness. Be aware of the



special needs of young people and vulnerable adults and recognise that some face additional barriers

To help us follow the above all players must agree to;

1. Treat everyone equally and sensitively regardless of age, disability, gender, race, ethnic origin, cultural background, sexual orientation, religious beliefs or political affiliation.
2. Treat your team-mates and opponents, coaches, club officials and match officials with respect and consideration at all times - treat them as you would like to be treated.
3. Not use foul, sexist, racist language or offensive gestures at any time.
4. Know and abide by the rules and spirit of the game.
5. Avoid at all costs any violence and rough play and help injured opponents.
6. Violence is determined as any unnecessary harm caused against another member.
7. Accept the decisions of the match officials without question or complaint (let your captain or coach ask the necessary questions) and avoid words or actions which may mislead a Match Official.
8. Abide by the instructions of the coach and club officials, provided they do not contradict the spirit of this Code of Ethics and Conduct or the rules of basketball.
9. No attempts to improve individual performance with the use of banned substances/techniques.
10. Condemn the use of recreation and performance enhancing drugs and abide by all anti-doping requirements.
11. Give maximum effort and strive for the best possible performance through the whole game, even if it is considered already over.
12. Concentrate on the game, do not react/respond to undue criticism from spectators, parents, opposition coaches or opposition club officials. Raise any concerns calmly and professionally to the match officials to respond, deal and report.
13. Learn to accept victory and defeat with humility and dignity and without excessive emotional displays.
14. Work equally hard for yourself and your team - your team's performance will benefit and so will your own.
15. Be a good sport, applaud all good performance, whether by your team or by the opponent.
16. Thank your opponents and the match officials at the end of play.
17. Abide by the Basketball England Social Media policy.



family/guardians of participants must;

1. Teach your child to treat everyone equally and sensitively regardless of their age, disability, gender, race, ethnic origin, cultural background, sexual orientation; religious beliefs or political affiliation; gender, ethnic origin or cultural background.
2. Support all efforts to remove verbal, physical and racist abuse from basketball.
3. Not force an unwilling participant to take part in basketball.
4. Remember that young people are involved for their enjoyment - not yours.
5. Encourage all to play by the rules and respect the match officials.
6. Never ridicule or shout at a participant for making a mistake or losing a game.
7. Teach that effort and teamwork is as important as a victory, so that the result of each game is accepted without undue disappointment.
8. Remember that young people and vulnerable adults learn best by example.
9. Refrain from publicly questioning the judgment or honesty of match officials.
10. Recognise the value and importance of volunteers in basketball. They give their time, energy and resources to provide recreational activities for others.
11. Share any concerns directly to our head staff and to avoid sharing them with other players or parents
12. Not shout abuse at officials, coaches, players or other spectators

Disciplinary action

A breach to these rules will result in formal warning depending on the severity.

Persistence in breaking these rules will result in decisions to remove you from our programmes, team's or League's. We will give an initial formal warning as stated however depending on the seriousness of the situation a full ban may be issued without the chance to appeal.

OTHER IMPORTANT INFORMATION

FALSE ALLEGATIONS

Any allegations or concerns submitted to us must be 100% factual, true and correct at all times. Where Trowbridge Basketball finds sufficient evidence to suggest that any concern or



allegation is not true or factual, Trowbridge Basketball may take necessary disciplinary action under section 18 of the Code of Ethics and Conduct. Where Trowbridge Basketball finds insufficient evidence or a basis to act against a complaint/concern, this does not mean that the initial concern or complaint is false, in these instances Trowbridge Basketball has been unable to prove the concerns/complaint.

POSSIBLE SANCTIONS

In affiliating or licensing with Basketball England, everyone agrees to abide by Basketball England's Code of Ethics and Conduct and all of Basketball England's policies and procedures. Basketball England therefore has the right to investigate and take disciplinary action against any alleged or suspected breach of this Code of Ethics and Conduct and any breach which may bring the game of basketball into disrepute. The following sanctions may be imposed at the discretion of Basketball England on any individual or club/academy/institution/team/coach/player. Sanctions may be used in combination where deemed appropriate and where there has been a repeat offense: A warning; a fine; forfeiture of game(s); temporary, permanent or indefinite suspension; removal from post; ban from participating or attending any match under the jurisdiction of Basketball England.

Club Complaints procedure

If you have a concern or complaint about our programme or sessions please complete our complaint form found on our website immediately. If you wish to discuss your complaint please do so by going directly to your head coach.

All complaints needed to be directed as soon as possible to the Club via the form provided and sent to trowbridgebasketball@gmail.com this is so we both have written record and understanding.

If your complaint is about a Head coach or our chairman then please direct your complaints to our safeguarding lead.

Fliss Cooper
flisscooper843@gmail.com

Other documents on interest

Whistle blowing policy
Anti-doping policy
Data protection

These can be found on our Club documents via our website.



Please ensure you have read our rule documents that are relevant to you within our Club for example Local League or Juniors. These rules documents will outline any additional requirements and expectations for that particular session.

Please ensure you have fully read and understood this document before taking Membership to our Club.

Please sign agreeing that you understand and agree to our code of conduct.

Failure to sign or agree to our code of conduct will mean your membership is invalid.

Player

Parent

Head Coach

Document created on 01/03/2022 and updated on 21/02/2024

By
Adam Storey
Club Chairman